



“We Accomplish Your Resourcing Goals”

About us

Taurus HR Pvt. Ltd. is a leading recruitment solutions provider. It is a Strategic Business Unit (SBU) of Taurus Group which has more than two decades of rich IT experience.

Since its inception in 2005, we at Taurus HR have aspired to serve our clients with best solutions. We specialize in IT, Telecom and ITES sectors. We are able to leverage databases to ensure diversity and talent.

Taurus HR is growing exponentially every year, gradually redefining the scope of its business from time to time. We have an expertise especially in technical and managerial recruitments.

At Taurus HR, we align ourselves as strategic partners to our clients. We aim at their success by taking time to understand their requirements and organizational culture. We add value in terms of quality of our candidate search, industry knowledge and market intelligence, made possible due to our capable team and focused processes.

We follow an enumerated code of ethics to maintain our standards of service which each of our staff is well-versed with. This practice is further reinforced by the fact that we are a member of Executive Recruiter’s Association (ERA), which represents the Indian executive recruitment consulting firms. ERA’s main objective is to raise the bar of ethics and maintain business standards in the recruitment industry.

TAURUS HR PVT LTD

320, Swastik Disa Corporate Park, LBS Marg, Ghatkopar (W), Mumbai – 400086. INDIA
Tel: +91-22-40110425 info@taurusshr.com www.taurusshr.com

Our Services

In this competitive market what gives us an advantage is our relentless attitude to serve. This is easily possible by our dedicated team with inherent values of service. A trained bunch of professionals successfully closes the client requirements with suitable negotiation skills. The obvious proof of that are our happy repeated clients!

Taurus HR is a one stop solution for all your recruitment needs. We have specialized teams catering to different recruitment services. We provide the following recruitment services to our proud clients:

- **Permanent Staffing**
- **Contractual Staffing**
- **Recruitment Process Outsourcing (RPO)**

Permanent Staffing

We always begin our processes by understanding needs of the client. Complete understanding of client's demands is quintessential to supply a productive permanent candidate. It also helps us in rigorous screening of profiles from various sources. Our Research Associates are continually searching for a possible pool of passive candidates. We regularly update our data banks with the fresh candidates in the market and if required, we also headhunt for the apt candidates.

The next step in our recruitment process is co-ordination for the interviews. We also assist in establishing equitable terms of employment. After the selection of an appropriate candidate we strive for the joining of the candidate. To emphasize relationship building we also follow up on the candidate's performance after joining.

Contractual Staffing

Whenever clients come across critical projects, they can avail our contractual staffing services by avoiding the overheads of a permanent employee. We have a validated resource pool of professionals who take up contractual assignments at the client locations.

The process of recruitment for contractual staffing is basically same, understanding client requirements being quintessential. We only contract with professionals who would be eager to learn and perform best on a contract job. If need be, our team has the capability to convince a permanent employee to take up a project on a contract basis. We also handle all the administrative and co-ordination issues during the term of the contract.

Recruitment Process Outsourcing (RPO)

In this era of outsourcing, we also partner with our clients to take up the entire recruitment function or a part of it. With Recruitment Process Outsourcing, we can provide customized recruitment solutions to our clients. While we successfully assist this support function, the client can concentrate on their core competencies.

We can manage entire process of recruitment from job profiling to the joining of the candidate. It immensely reduces the time and cost of hiring and results in an exceptional improvement of quality in the candidate pool.

Candidate Evaluation

Taurus HR has robust processes & tools to facilitate sourcing, validating and evaluating profiles to deliver candidates of the required skills and calibre. Our Team of Professionals comprises of Consultants, Recruiters, Database & Research Executives.

Candidates' CVs are checked to establish their technical skills, experience and personal qualities. We validate the CVs for the academic background of the candidate, the company they work for, their career record, their experience profile in terms of roles, responsibilities, skills and accomplishments for each candidate. All candidates are interviewed by qualified recruiters. Only candidates who measure up to the standards of our clients are considered for detailed evaluation.

Our Clients

Our clients include top companies in the IT, Telecom and ITES sectors. We work as strategic partners to our clients. Therefore we continually offer genuine solutions that add value to the business. This further strengthens our bond and results in long-term business relationships.

From our early work in the IT industry we built trusted relationships that we continue to cultivate. We have always believed in enhancing our clients businesses and our candidate's careers by providing search and consulting services of the highest quality.

Where are we located?

Taurus HR is currently located at Mumbai, the financial capital of India. But we soon plan to open our offices nationally. You will shortly see our presence at Pune, Chennai and Bangalore. Wherever we expand, we will always be approachable and eager to serve.

TAURUS HR PVT LTD

320, Swastik Disa Corporate Park,
LBS Marg, Ghatkopar (W),
Mumbai – 400086. INDIA
Tel: +91-22-40110425
info@taurushr.com www.taurushr.com